Police Officers & Sheriffs, this class is for YOU!

CULTURAL DIVERSITY COMPETENCY & RACIAL PROFILING FOR PEACE OFFICERS

A NEW P.O.S.T.-APPROVED, 3-CEU COURSE FOR LAW ENFORCEMENT OFFICERS

"When it comes to our efficiency at work and the reputation of our department, it is better to be safe than sorry." – Chief of Police

You will learn...

- The cultural factors that influence the negative perceptions of Peace Officers by members of minorities,
- How to enhance your effectiveness in cross-cultural communications and problem-solving skills when dealing with people of various races,
- How to avoid the perception of racial-profiling by dealing appropriately with verbal and non-verbal behavioral patterns of people of various ethnic backgrounds,
- What types of interventions are appropriate when you experience resistance from persons of various races.

About the Instructor...



Emmanuel Ngomsi, Ph.D., specializes in teaching world cultures and respect for diversity. Dr. Ngomsi

spent nine years as an instructor and a crosscultural and chief-language coordinator

for the U.S. Peace Corps. He has presented at numerous national and international conferences, and "This is the best class of the week. Dr. Ngomsi makes sensitive and complex issues so simple. And the discussions are so comfortable. I like his stories, his sense of humor, and the examples he uses."

Capt. J. Chapman CIT Trainer, KCPD

for hundreds of law enforcement officers and organizations. His clients include Boeing, American Express, Shell Oil, and various federal and state agencies, health-care organizations, universities, and police departments.

Dr. Ngomsi is winner of the National Foreign Language Fellowship Award by the National Endowment for the Humanities. He is also the creator of YAN-KOLOBA, a popular diversity and team-building game. He recently released his newest book, SHOCKING CULTURES: HILARIOUS AND DISASTROUS CHALLENGES OF FOREIGN WORKERS IN THE USA.

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Register 5 people from the same

department for the same class,

Class fees may be transferable to another

class, or to another participant from the

✓ Online: ______✓ Telephone: _____✓ FAX:

and the 6th person is FREE!

same department. No refunds.

4 easy ways to register:

✓ E-mail:

 Classes may be cancelled due to low enrollment, or inclement weather.

REGISTRATION FORM

E-mail:

CULTURAL DIVERSITY COMPETENCY & RACIAL PROFILING FOR PEACE OFFICERS

DEPARTMENT INFORMATION												
POLICE/SHERIFF DEPARTMENT												
CONTACT PERSON TITLE												
ADDRESS CITY_		STATE ZIP CODE										
TELEPHONE FAX -		E-MAIL										
CLASS PARTICIPANTS												
PARTICIPANTS		SELECT ONLY ONE CLASS SESSION PER PERSON										
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Return this completed Registration Form to:												

• Telephone:

• FAX: